

*New Durham Board of Selectmen Meeting
June 30, 2016*

**NEW DURHAM BOARD OF SELECTMEN
New Durham Town Hall
June 30, 2016, 7:00p.m.**

Present

Chair David Bickford
Selectman David Swenson
Selectman Gregory Anthes

Also Present:

Scott Kinmond, Town Administrator

Call to Order

Chair Bickford called the meeting to order at 7:05. He stated the purpose of this meeting is to discuss wage adjustments.

Announcements

Town Administrator Kinmond presented warning notices regarding cyanobacteria in Downing Pond from Department of Environmental Services. He noted Fire Chief / Health Officer Varney posted the notices near the pond and bridge area. Town Administrator Kinmond advised that he has also posted these notices on the Town website and he expects DES to retest the water next week. Town Administrator Kinmond also advised that a mailing was done to notify abutting residents by mail.

Wage Adjustments

Town Administrator Kinmond distributed copies of wage comparison summaries.

Chair Bickford made a motion to enter into non-public session pursuant to RSA 91-A: 3 II (a) – the dismissal, promotion or compensation of any public employee or the disciplining of such employee; (b) – the hiring of any person as a public employee; (c)- matter which, if discussed in public would likely affect adversely the reputation of any person. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Roll Call: Selectman Swenson – Aye; Selectman Anthes – Aye; Chair Bickford – Aye.

The Board entered non-public 7:14p.m.

The Board reentered public session at 11:00p.m.

Selectman Swenson stated that while in non-public session the Board of Selectmen discussed wage adjustments.

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Chair Bickford made a motion to seal the minutes. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Selectman Swenson made a motion to implement the wage adjustments with the details Town Administrator Kinmond has and which were discussed in non-public to be effective July 4, 2016 pay period with the understanding there will be review on July 6, 2016 for potential earlier implementation date. Motion died for lack of second.

Chair Bickford made a motion to approve the wage adjustments as outlined in the Town Administrator's spreadsheet with implementation effective July 4, 2016. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Discussion: There was discussion about retroactive wage adjustments.

Selectman Swenson made a motion to adjourn. Selectman Anthes seconded the motion. Motion failed, 0-0-3.

There was discussion to schedule the next Board of Selectmen meeting on July 7th, instead of July 6th. Town Administrator Kinmond stated there are minutes that need to be reviewed and approved. There was brief clarification of the decisions made while in non-public. Selectman Anthes questioned just making wage adjustments retroactive to May or June 1 or possibly taking it back to April. Town Administrator Kinmond stated he would have Jen Nadeau get a print out on cost impact for review at the Board of Selectmen on July 7, 2016.

Chair Bickford made a motion to adjourn. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

The meeting adjourned at 11:15p.m.

Respectfully Submitted,

Jennifer Riel, Recording Secretary

Final Approved 07-11-16